



Building An Effective Environmental Management System

Your Environmental Policy

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ENVIRONMENTAL POLICY

(top management providing direction and a tool for making sound decisions)

ISO 14001:2004 4.2 Requirements:

The environmental policy needs to be:

- Appropriate to the nature, scale, and environmental impacts of the organization's activities, products, and services
- Include a commitment to continual improvement and prevention of pollution
- Include a commitment to comply with applicable legal requirements and any other requirements relating to the organization's environmental aspects
- Provide a framework for setting and reviewing environmental objectives and targets
- Be documented, implemented, and maintained
- Be communicated to all persons working on behalf of the organization
- Be available to the public

Communication of the policy may be tied to training (4.4.2a)!

COMPETENCE, TRAINING, & AWARENESS

(we know the expectation for the job is in place and competent people are fulfilling those roles)

ISO 14001:2004 Requirements (4.4.2):

- Competence for those performing tasks with the potential to cause identified significant environmental impact(s) are known to be competent on the basis of appropriate education, training, or experience per the records maintained
- Training needs associated with environmental aspects and the EMS are identified
- Training or other actions needed to fulfill the identified training needs are provided for
- Procedures have been established, implemented, and are being maintained, making those working on behalf of the organization aware of:
 - The importance of conforming with the environmental policy, procedures, and requirements of the EMS
 - The significant environmental aspects and related actual or potential impacts associated with their work, including environmental benefits of improved personal performance
 - Their roles and responsibilities in achieving conformity with requirements related to the EMS
 - The potential consequences of departure from specified procedures

Your own policy...

- Use the policy to build management commitment and get the engagement of employees.
- The policy statement is important to express your values on the environment, don't make it into a huge complex chore by getting "lost in the words".

- Look at your organization from the front-line (the operators) and the top down (the management)
- Figure out how it is with front-line operations and why it is by discussions with management on the issues
- Break your view on the environment into three categories:
 - Environmental risk to the business
 - Environmental compliance
 - Resource consumption / On-going impacts

POLICY EXAMPLES

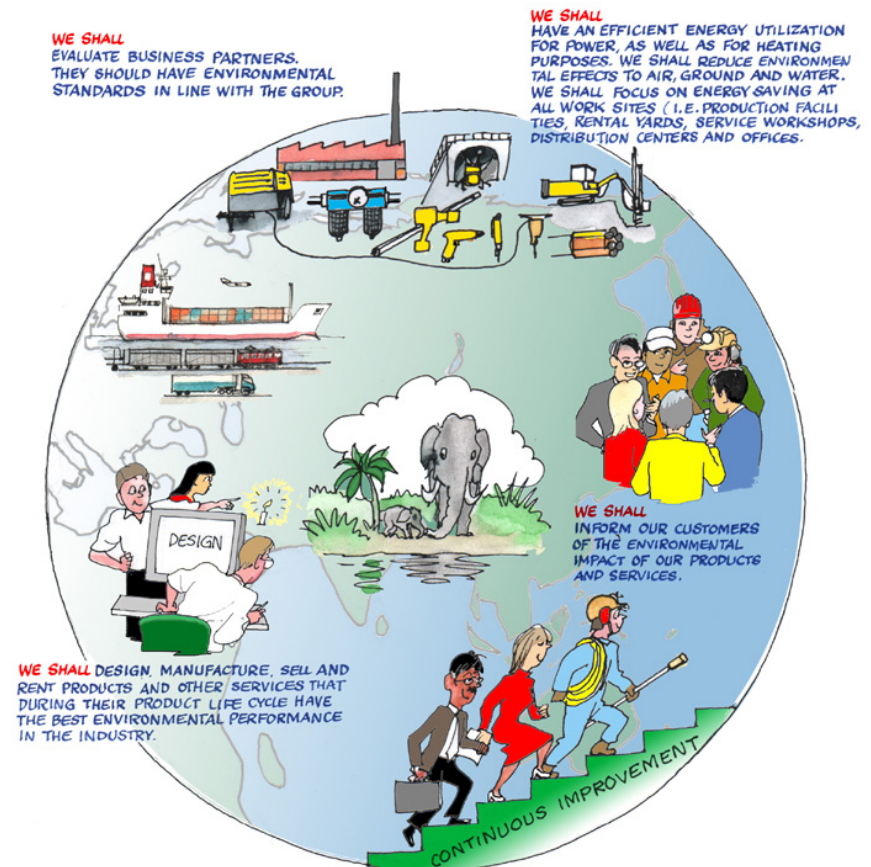
ATLAS COPCO GROUP ENVIRONMENTAL POLICY

ACTIS Manufacturing GREEN

Great Respect Equals Environmental Neatness

ACTIS remanufactures automotive air conditioner compressors and is committed to being a GREEN leader in providing a safe, clean and healthy environment to our associates, our customers and our community. We are committed to meeting and or exceeding applicable legal and other requirements and striving for continual improvements. Our company goals are to conserve resources, reduce wastes and recover/recycle where economically feasible. We are committed to the prevention of pollution and the use of the appropriate technologies to eliminate and reduce wastes.

This policy shall be communicated to any interested parties.



FEB 2005

Gunnar Brock
GUNNAR BROCK

Atlas Copco

FUJI SEMICONDUCTOR, INC.

QUALITY IS OUR MESSAGE

Quality Policy

Customer satisfaction is FSI's goal by working together to continually improve procedures and processes.

Environmental Policy

As a partner with the Fuji Electric Group we are keenly aware of our social responsibilities as a good corporate citizen and we regard efforts to protect the global environment as one of our most important management tasks. We C.A.R.E. about the environment by:

- C. Compliance with environmental laws, regulations and standards.
- A. Aware of offering products and technologies that contribute to global environmental protection.
- R. Raising awareness to all persons working for or on behalf of the organization about environmental issues and their contribution to society.
- E. Establishing continuous improvements of the environmental management system and committing to the prevention of pollution in our organization.

•Top management has developed and maintains an environmental policy that aligns with the purpose of the organization. The policy reinforces management commitment to comply with requirements and improve the Environmental Management System. As part of the development and on-going evaluation of the Environmental Policy, management establishes and reviews environmental objectives that align to the policy.

To encourage the full commitment of all employees, steps are taken by management to maintain our Environmental Management System and to ensure that every employee has access to and understands the company Environmental Policy. The Environmental Policy and its programs will be communicated throughout the organization through one or more of the following ways including: Intranet Website, bulletin boards, banners, employee badges. The policy and programs are further reinforced at some meetings held within departments and across the entire organization (State of the Business).

Senior management reviews the Environmental Policy and objectives at least annually to determine the continuing suitability of both to the organization.

The following Environmental Policy was established by management and presented to the organization on June 21, 2005:

Environmental Policy

Atlas Copco Drilling Solutions, through our employees and subcontractors, conducts business utilizing a certified environmental management system. Drilling Solutions complies with applicable environmental legislation and regulations in all of our operations and processes.

Beyond legal requirements, our goal is to continuously improve our environmental performance for our customers and community.

Revision History:

COMMUNICATION

(making sure all those on the inside are on the same page and can stay that way, and the ability to facilitate external communication)

ISO 14001:2004 4.4.3 Requirements:

Establish, implement, and maintain a procedure for:

- Internal communication among the various levels and functions of the organization
- Receiving, documenting, and responding to relevant communication from external interested parties

There is also a need to:

- Decide whether to communicate externally about the organization's significant environmental aspects
- Document the above mentioned decision
- Establish and implement a method for facilitating external communication of significant environmental aspects, if the organization choose to externally communicate those aspects

Because external communication can come from walk-ins, phone calls, email, fax, etc., make sure you cover all of the bases with the approach(es) employed!