**MUNICIPAL STORMWATER TRAIN-THE-TRAINER EVENT**

**OUTLINE**

**August 15, 2012**

* **Instructor Objectives**
	+ Learning Objectives
		- Set learning objectives using ACTIVE verbs
		- Limit the number of objectives
	+ Lesson Plans
		- ID the means and methods of teaching
		- Provides a framework for the details
	+ Evaluations
		- Assess if the learning objectives are being met
* **Attendee Objectives**
	+ Engage the learner – they usually expect to be bored
	+ They want ACTIVE learning
		- Ask questions
		- Play games
		- Use brain teasers
	+ Demonstrations and scenarios work
	+ Written exams
* **Adult Learning Techniques**
	+ Create the “need to know”
	+ Make it active/interactive
	+ Apply what they’ve learned
	+ Tailor the knowledge to their job
	+ Show the benefits of learning
	+ First and last impressions stick
	+ Unusual gets remembered
* **Tips and Tricks**
	+ Adults need to hear it 3 times to remember it
	+ Use real-life experiences and stories
	+ Use problems that the students face – have the class solve it
	+ Be mindful of budget planning cycles – budgets get used as excuses not to do things
* **Examples**
	+ Storm survivor scenario
	+ Storm survivor game
	+ What’s wrong with this picture