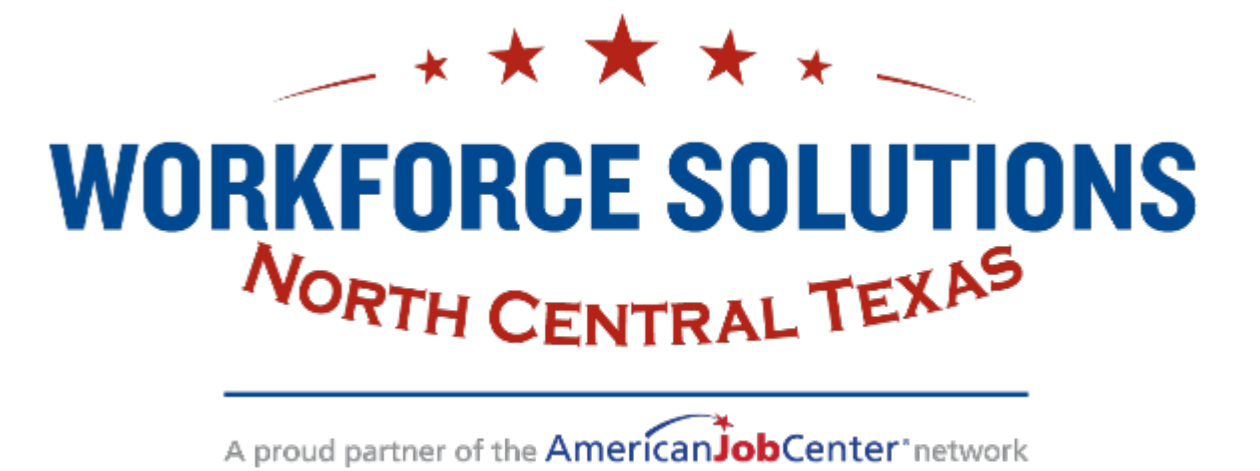




Accelerator Session Model

Phedra Redifer, Executive Director
Workforce Solutions for North Central Texas
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North Central Texas Workforce Development Board Area

The Opportunity



The WSNCT Accelerator Sessions

The Strategy:

Quickening the pace of how
we identify and address workforce
and economic development
opportunities.

Workforce is a Team Sport

The Mindset: We're in this together.

- Creating tighter linkages between workforce, economic development, education and community
- Collaborating with our partners to generate positive outcomes for industry and individuals
- Transforming the social and economic vitality of those we serve



Accelerator Session Blueprint

The Plan: Customized two-way information exchange between WSNCT and each county's stakeholders.

- Build deeper connections with county-level partners
- Assess how we can more effectively leverage our services to meet needs
- Exchange local wisdom, innovative ideas and opportunities to help us work toward and achieve greater impact at the county level
- Provide a baseline of current workforce and economic data to set the stage, then engage in a group discussion to uncover valuable insights and potential priority action items for each county

Embrace the Unexpected

The Reality: The road from Point A to Point B may include a detour or two.

- Connections and conversations may benefit other organizations more so than your own
- On-the-spot problem solving: Tarleton State University, Weatherford College, Hill College and Education Service Center Region 11 came together to collaborate on creating more opportunities for career entries and credential completions across their institutions
- Additional Accelerator Session conversations revealed a region-wide workforce opportunity





**The Shift: Banding together
for the greater good.**

REGIONAL LAW ENFORCEMENT
**RECRUITMENT
AND RETENTION
SYMPOSIUM**





Avoid 'One and Done' Thinking

**The Hand Off:
Maintain the momentum.**

- Build a self-sustaining system for long-term economic impact
- County Judges continue to champion the effort
- Senior law enforcement officers lead priority teams
- WSNCT convenes and moderates

Assessing the Accelerator Sessions

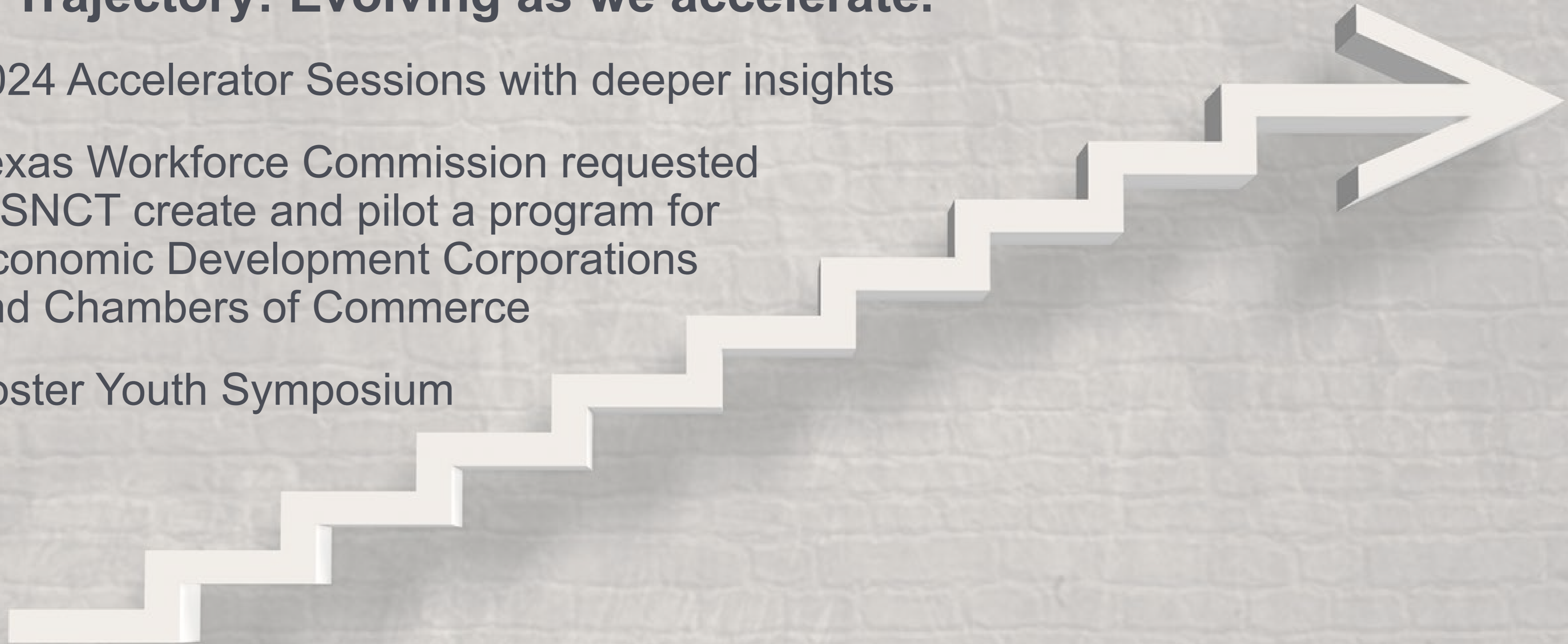
The Outcomes: Not what we expected but more than we hoped!

- The inaugural Accelerator Sessions scope:
 - 6 Sessions covering 14 Counties
 - 100+ Chief Elected Officials (CEOs), EDCs, Chambers, Colleges, ESCs, Community Partners
- Tarleton State, Weatherford College, Hill College and ESC Region 11 **completed technical dual credit alignment** for Welding, Auto-Tech and Cosmetology programs. Next up is the Information Technology program
- The February 2024 Law Enforcement Symposium included **80 CEOs and law enforcement leaders** from WSNCT, Dallas and Tarrant counties
 - Hosted 2 webinars in January 2024 to build awareness of the SB22 Rural Law Enforcement Grant and to encourage participation. As a result, **more than \$9.8M in grant funding has been awarded** to our region's law enforcement entities

Next Steps

The Trajectory: Evolving as we accelerate.

- 2024 Accelerator Sessions with deeper insights
- Texas Workforce Commission requested WSNCT create and pilot a program for Economic Development Corporations and Chambers of Commerce
- Foster Youth Symposium





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Questions?

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