# REM Meeting

**May 2nd, 2025**
**Start Time:**
9:00AM-9:30AM: In Person Networking
9:30AM-11:30AM: Meeting

**Grand Prairie EOC,**
**1702 Robinson Rd, Grand Prairie, TX, 75051**
**OR**
**Microsoft Teams Meeting**

❖ **Welcome and Introductions**
- Maricarmen Palomares Garcia, REM Chair
- Chase Wheeler – Welcomes us to the new EOC at grapevine; reach out if you have questions related to making a new EOC.

❖ **Presentations**
- **Alyssa's Law Presentation**
  ■ Jon Bodie, CEM, TEM, Director of Emergency Management – Frisco ISD
  K-12 threat, hazard and risk assessments
  - Just like municipal emergency management, in education emergency management also builds risk assessments to include all identified hazards; active threat incidents are within the top 5, along with severe weather and hazmat.

  Risk context related to school shootings
  - Active threat occurrences are relatively low, and it is far more likely to have an active shooter in a setting of commerce.

  The background of Alyssa's Law
  - Alyssa's law was developed in response to a Parkland, Fl School shooting, where a former student entered the school, and when percussion from the shooting resulted in dust setting off the fire alarms, more students were brought into the area of the shooter.
  - Law requires "silent panic alert technology"; designed to increase response times.
  - Our resources are focused on response, but we could be putting more resources into preventative care; prevention is where we make a difference in school shootings.
  - What are the benefits to a silent alert?
  - Dallas Morning News Paper article – When security measures are not enough
  - States that have passed law to implement Alyssa's law:
    o New Jersey, Florida, New York, Texas, Tennessee, Utah, Oklahoma
  - States that are in progress towards implementation:
    o Alabama, Arizona, Arkansas, Connecticut, Georgia, Illinois, Kentucky, Massachusetts, Michigan, Nebraska, Ohio, Oregon, Pennsylvania, South Carolina, Virginia, Washington

  Implementation of Alyssa's Law in Texas:

- SB 838
- Texas Education Code 37.117
- Texas Administrative Code 61.1031 (c)(10)

School district compliance options:
- Mobile device apps
  - Example: Raptor
  - Challenges include imperfect cell network coverage + Wi-Fi limitations, and enabling substitute teachers to use the system
- Wearable/lanyard-based devices
  - Example: Centegix
  - Challenges include the logistics of reissuing to new teachers as turnover occurs
- VOIP phone-based systems
  - Example: SingleWire
  - Challenges - Often pressed for medical emergencies or student fights, not just for active shooters
- Wall mounted duress buttons
  - Example: Navigate360 (integration)
- Adjacent solutions
  - Example: ZeroEyes – AI weapon detection in videos

Solution adopted by Frisco ISD
- VOIP phone-based Systems
  - Frisco was already in the market for new phones
  - All phones in front admin get alert if a room requests lockdown, with a recorded announcement and written alert on phones. They can listen to the room, and if they hear something they can verify the threat and activate the lockdown.

Conclusions:
- Statutes supporting Alyssa's Law vary by state
- ISDs have multiple compliance options
- ISD implementation will vary, but will follow TEC §37.117 and TAC §61.1031 mandates
- As ISD footprints cross municipal/jurisdictional boundaries, multiple compliance options may be in use in your area
- The ISD Safety & Security Committee is a local EM's venue for an ISD discussion regarding compliance

Questions:
- Ramifications for not following compliance?  Deadline?
  - August 2025 is deadline to get it done; TEA office of security is what is evaluating this for compliance.

- **Texas Community Recovery Presentation**
  - Danny Caldwell, Texas Community Recovery System Program Manager– TDEM
    - The first iteration of the system started with ISTAT for Winter Storm Uri (Feb 2021)
    - The system has been compared with ground truth data and provides comparable information.

Feasibility & Interest
- A feasibility study found that we're asking folks multiple times about their damage and what they need

System Capabilities
- The system is built out with integration options, API builder, multi-language, customizable, secure, and compliant reporting (HIPAA,

FERPA, etc.)
- Meet latest security requirements

Data Pathway
- The goal with the survivor pathway is to have 1 single intact process, and then that information can be shared with other partners, opening up touchpoints for VOADs, nonprofits etc. can claim work, push them to case work management, etc.

Public Facing
- DR-4781 – St. Vincent DePaul is using this system for case management
- Updated public facing page includes the following modules
  - In-kind donations & Financial donations
    - Jursidications can request specific donations; public can take pictures of what they want to donate, and jurisdictions can accept or decline resources.
    - Functions as online inventory system – not housing the materials
  - Volunteer
    - Instead of a spreadsheet, this system can be used to mange volunteers; collects skillsets, availability, and then work can be assigned based on skillset
    - Can integrate and push information into the system; some capabilities to import local data
  - Situation reporting
    - Reports and analytics CM & DCM
      - Reports for nonprofits on hours etc. for final year reports
      - Information about the work that has been completed within a jurisdiction
  - Texas Community Cleanup
    - Map where organizations can come in and claim work or mark where work needs to be done.
  - Client intake and casework
    - Clients can enter needs into system, to allow long term recovery groups to connect survivors with available resources
  - Updates & Next steps
    - Right now only available through a STAR request
      - Training sandbox is ready and available
    - New TCR Program Manager
    - DCMP – DR-4781
    - HHSC 211 Integration Discussions
    - Development of Policy and Procedures
    - Further defining utilization for Regional and Local VOAD Chapters and Member Organizations
    - Engagement with ITEC at Texas A&M – information technology evaluation system
    - 1$^{st}$ state in nation with all integrated into 1 tool

❖ **Discussion**
- Salary Comparison Repository Discussion
  - In 2019 NCTCOG conducted a similar survey – pretty brief – positions, # of staff, salary mid, mean, max, etc.
  - There was discussion on whether we should expand the survey pool to include private EM positions such as Higher Ed, Hospitals, and ISDs.
  - Other related surveys:

- TDEM/TEMAC survey – released in the next few months
- Argonne National Laboratory – recently completed survey, waiting on results
  - Discussion on how to make sure that the information isn't granular enough that it is self-sabotaging, but still useful as a range to justify positions, and save individuals on going to each jurisdiction separately for information.

❖ **Member Comments or Updates**
- NCTCOG Updates – See Attachment
- NWS Updates
- TDEM Updates – New Ellis County CLO
- TEEM Updates – Next social - Lunch at Babe's chicken in Carrollton May 8 at 11:30
- Other updates
  - Nelson Lucius, True North – Client event at TDEM; see attachment
  - Michael Penaluna, UNT – UNT Alumni Scholarship committee is looking to endow an undergraduate scholarship; 40th EADP program coin available for donations for Giving Day. UNT will have booth at TDEM conference and will have a mixer
  - Lauren Sanchez, EM Support Team – 60 team members; next orientation this Monday for new members; get with Lauren to join.

❖ **Next Meeting:**
- Friday, August 1st, 2025 at Plano EOC