MPO Title VI Nondiscrimination Program

Regional Transportation Council
May 9, 2013

Ken Kirkpatrick
Nondiscrimination Guidelines

**Title VI:** Prohibits discrimination based on race, color, national origin, religion, sex, age, or disability

**Environmental Justice:** Ensures low-income and minority groups are considered in the planning process
Ongoing Nondiscrimination Efforts

Metropolitan Transportation Plan Environmental Justice Analysis
Public Involvement
Call for Projects
Disadvantaged Business Enterprise Program
Title VI Coordinator
Staff Training
Compliance Reviews/Audits
Monitor Federal/State Legislation and Regulations
NCTCOG Title VI Program Elements

General Requirements
Title VI Notice to the Public
Title VI Complaint Procedures and Form
List of Title VI Investigations, Complaints, and Lawsuits
Public Participation Plan
Language Assistance Plan
Membership of Non-elected Committees and Councils
Monitoring Title VI Compliance of Subrecipients
Policy Board Resolution Approving Program
MPO Requirements

Demographic Profile

How Mobility Needs of Minority Populations are Considered in the Planning Process

Impacts of State and Federal Funds Spent on Public Transportation

Analysis of any Disparate Impacts of MPO Plans and Policies
FTA Title VI Program Requirements

Documents How an FTA Recipient is Complying with Title VI Requirements to Prohibit Discrimination Based on Race, Color, or National Origin

Required for Direct and Primary Recipients of FTA Funding

Updated Every Three Years
May 9: Request for RTC Approval

May 23: Request for Executive Board Approval

June 1: Submission to FTA

July 30: Subrecipients Submit their Title VI Programs to NCTCOG
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