Nondiscrimination Authorities

Title VI: Prohibits discrimination based on race, color, national origin, religion, sex, age, or disability (Civil Rights Act of 1964)

Environmental Justice: Ensures low-income and minority groups are considered in the planning process (Executive Order 12898, February 1994)
Ongoing Nondiscrimination Efforts

Metropolitan Transportation Plan Environmental Justice Analysis
Public Involvement
Call for Projects
Disadvantaged Business Enterprise Program
Title VI Coordinator/Staff Training
Compliance Reviews/Audits
Monitor Federal/State Legislation and Regulations
NCTCOG Title VI Program Elements

General Requirements
Title VI Notice to the Public
Title VI Complaint Procedures and Form
List of Title VI Investigations, Complaints, and Lawsuits
Public Participation Plan
Language Assistance Plan
Membership of Non-elected Committees and Councils
Monitoring Title VI Compliance of Subrecipients
Policy Board Resolution Approving Program
MPO Requirements

Demographic Profile

How Mobility Needs of Minority Populations are Considered in the Planning Process

Impacts of State and Federal Funds Spent on Public Transportation

Analysis of any Disparate Impacts of MPO Plans and Policies
FTA Title VI Program Requirements

Documents How an FTA Recipient is Complying with Title VI Requirements to Prohibit Discrimination Based on Race, Color, or National Origin

Required for Direct and Primary Recipients of FTA Funding

Updated Every Three Years
2016 Title VI Program Updates

Title VI Assurances
Public Participation Plan
Language Assistance Plan
RTC and Executive Board Bylaws
Subrecipient Information
Demographic Profile
Mobility Plan References
Schedule

May 12: Request for RTC Approval
May 26: Request for Executive Board Approval
June 1: Submission to FTA
Contacts

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