

MPO Title VI Nondiscrimination Program Update

Regional Transportation Council

May 12, 2016

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Nondiscrimination Authorities

Title VI: Prohibits discrimination based on race, color, national origin, religion, sex, age, or disability (Civil Rights Act of 1964)

Environmental Justice: Ensures low-income and minority groups are considered in the planning process (Executive Order 12898, February 1994)

Ongoing Nondiscrimination Efforts

Metropolitan Transportation Plan Environmental
Justice Analysis

Public Involvement

Call for Projects

Disadvantaged Business Enterprise Program

Title VI Coordinator/Staff Training

Compliance Reviews/Audits

Monitor Federal/State Legislation and Regulations

NCTCOG Title VI Program Elements

General Requirements

Title VI Notice to the Public

Title VI Complaint Procedures and Form

List of Title VI Investigations, Complaints, and Lawsuits

Public Participation Plan

Language Assistance Plan

Membership of Non-elected Committees and Councils

Monitoring Title VI Compliance of Subrecipients

Policy Board Resolution Approving Program

NCTCOG Title VI Program Elements

MPO Requirements

Demographic Profile

How Mobility Needs of Minority Populations are Considered in the Planning Process

Impacts of State and Federal Funds Spent on Public Transportation

Analysis of any Disparate Impacts of MPO Plans and Policies

FTA Title VI Program Requirements

Documents How an FTA Recipient is Complying with
Title VI Requirements to Prohibit Discrimination
Based on Race, Color, or National Origin

Required for Direct and Primary Recipients of FTA
Funding

Updated Every Three Years

2016 Title VI Program Updates

Title VI Assurances

Public Participation Plan

Language Assistance Plan

RTC and Executive Board Bylaws

Subrecipient Information

Demographic Profile

Mobility Plan References

Schedule

May 12: Request for RTC Approval

May 26: Request for Executive Board Approval

June 1: Submission to FTA

Contacts

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